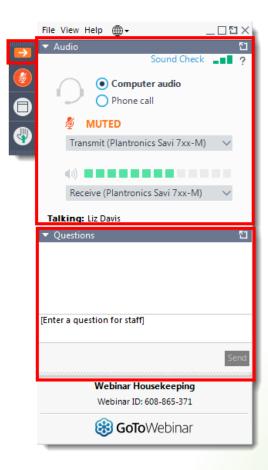
While we wait – audio instructions

- Select the Audio section of the GoToWebinar control panel
- Select Computer audio or Phone call
- 3. To submit a question or comment, type it in the Questions panel



Transformative Territory Statement

"In keeping with Indigenous culture and to build respectful relationships between Indigenous and non-Indigenous peoples, we acknowledge that our office is located on the traditional unceded territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit, and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

As settlers of this territory, we will listen, uplift and celebrate the Indigenous peoples of this land and, upon invitation to do so, support them in the pursuit of self-determination, sovereignty, and justice.

We acknowledge our settler privilege and understand the impact it has on the land and Indigenous peoples."

Pronunciation

Anishnabeg: (ah-nish-naw-bek)

Haudenosaunee: (hoodt-en-oh-show-nee)

Métis: (may-tee)





Annual Statement Overview





Agenda

- 1. Active Statements
- 2. Active Statements on PAL and My Pension
- 3. Contribution Reconciliation

Active Statements

Pages 1 & 2 - Address page

ROBERT WQXEJ 565 DEBQOWBK WDYZHC ORLEANS ON RBJ MQY

AC/ADM/0022-0025/

Page 3 – Member ID



Annual Statement

January 1 to December 31, 2023

ROBERT WQXEJ

Page 3 of 7 Member ID 185802AS23

Your lifetime pension earned to December 31, 2023

Annual pension payable at age 65 \$9,262.20 Monthly pension payable at age 65

When can you retire?

Normal retirement date

The end of the month you turn 65 February 28, 2031

Early retirement dates

Earliest date you can retire with a DBplus unreduced pension (age 65) February 28, 2031

You are eligible to retire immediately with a DBplus reduced pension

Survivor benefits

Spouse (as identified in our records)

None

Designated beneficiaries

DIANE WQXEJ 100.00% of benefit Member information

ROBERT WQXEJ

Date of birth February 3, 1988

Date of hire August 22, 2011

Date of enrolment April 1, 2021

Employment type Full time

Jurisdiction of employment

You are vested in your pension.

Pension Registration Number: 0589895

Province of Plan Registration: Ontario

Contact the Colleges of Applied Arts and Technology Pension Plan

250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7

416.673.9000 1.866.350.2228

www.caatpension.ca

ABSACT_E_02.24.2 185802A523 WQXEJ Page 3 of 7 Member ID 185802AS23

Page 3 – Member information



Member information Name ROBERT WQXEJ Date of birth February 3, 1966 Date of hire August 22, 2011 Date of enrolment April 1, 2021 **Employment type** Full time Jurisdiction of employment Ontario You are vested in your pension. **Pension Registration** Number: 0589895 Province of Plan Registration: Ontario

Page 3 – Lifetime pension

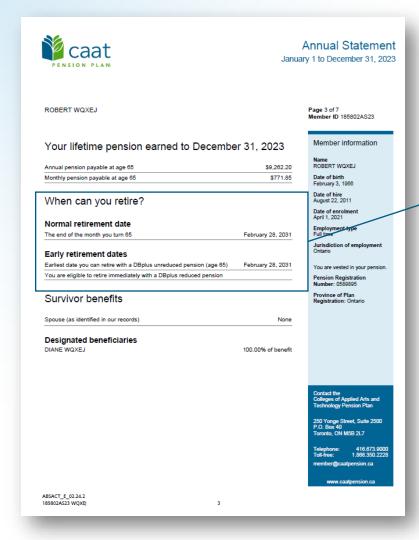


Your lifetime pension earned to December 31, 2023

Annual pension payable at age 65 \$9,262.20

Monthly pension payable at age 65 \$771.85

Page 3 – Retirement eligibility



When can you retire?

Normal retirement date

The end of the month you turn 65

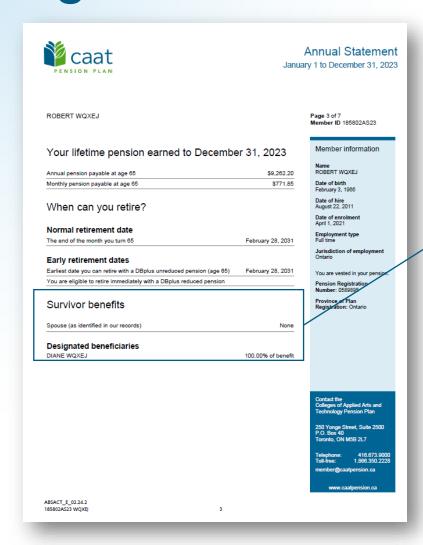
February 28, 2031

Early retirement dates

Earliest date you can retire with a DBplus unreduced pension (age 65)

You are eligible to retire immediately with a DBplus reduced pension

Page 3 – Survivor benefits



Survivor benefits Spouse (as identified in our records) None Designated beneficiaries DIANE WQXEJ 100.00% of benefit

Page 3 – Plan contact information



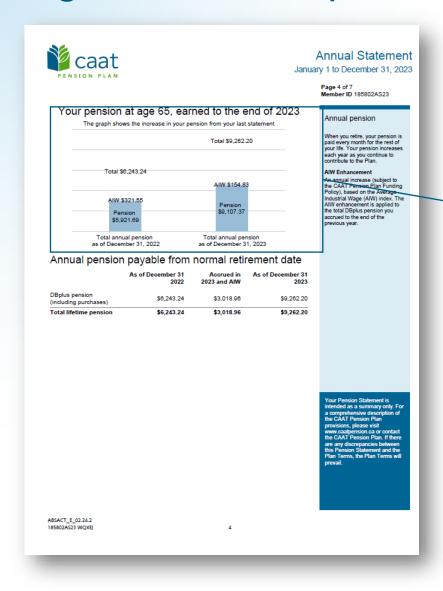
Contact the Colleges of Applied Arts and Technology Pension Plan

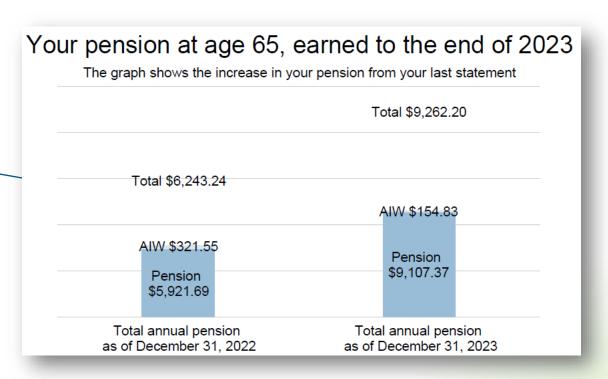
250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7

Telephone: 416.673.9000 Toll-free: 1.866.350.2228 member@caatpension.ca

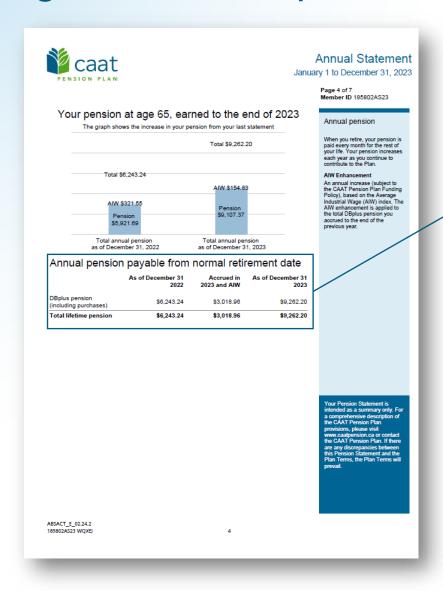
www.caatpension.ca

Page 4 – Annual pension as of December 31, 2023





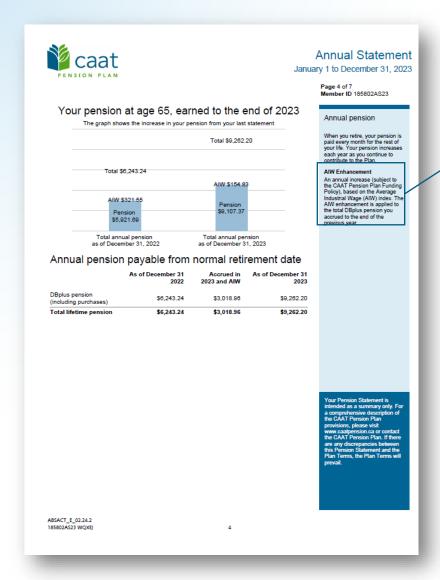
Page 4 - Annual pension as of December 31, 2023



Annual pension payable from normal retirement date As of December 31 Accrued in As of December 3

	As of December 31 2022	Accrued in 2023 and AIW	As of December 31 2023
DBplus pension including purchases)	\$6,243.24	\$3,018.96	\$9,262.20
Total lifetime pension	\$6,243.24	\$3,018.96	\$9,262.20

Page 4 – Average Industrial Wage (AIW) Enhancement



AIW Enhancement

An annual increase (subject to the CAAT Pension Plan Funding Policy), based on the Average Industrial Wage (AIW) index. The AIW enhancement is applied to the total DBplus pension you accrued to the end of the previous year.

Page 5 - Earnings



Annual Statement
January 1 to December 31, 2023

Details about your pension - DBplus

Earnings

Eligible earnings in 2023 \$67,200.00

DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
Contributions made in 2023	\$6,048.00	\$6,048.00
Interest credited in 2023	\$121.92	\$121.92
Total contributions plus interest as of December 31, 2023	\$9,264.16	\$9,264.16

Pension calculation

Accrued as of December 31, 2022	\$6,243.24
Earned in 2023: 8.5% x (\$6,048.00 + \$6,048.00) + \$1,990.80	\$3,018.96
Total DBplus accrued as of December 31, 2023	\$9,262.20

The pension formula displayed is for illustrative purposes only and amounts included in the calculation may vary slightly from those found in other sections of this statement.

Pension purchases

The total purchased pension is included in the annual pension amount shown on page 3, and is limited by the *Income Tax Act*.

	Purchase contributions	Contributions with interest	Purchased annual pension
DBplus Periods Prior to Enrolment	\$58,276.80	\$60,415.34	\$3,900.36
DBplus LOA within	\$21,600.00	\$21,919.61	\$1,836.00
DBplus Transfer-In	\$22,488.41	\$23,329.44	\$1,501.20
Total	\$102,365.21	\$105,664.39	\$7,237.56

Page 5 of 7 Member ID 185802AS23

Pension formula:

Guaranteed base pension DBplus past promised benefits

- DBplus past promised benefit
- APF x (member + employer contributions)
- + (AIW + Pension purchases)
- Total DBplus annual lifetime pension

Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.

Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy.

Employer contributions

Your employer contributions to DBplus are shown because the DBplus pension formula is based on total member and employer contributions.

Are you in the process of a purchase? If your purchase or transfer wasn't completed in the previous year, the purchase information will appear on a future annual

ABSACT_E_02.24.2 185802AS23 WQXEJ

Earnings

Eligible earnings in 2023

\$67,200.00

Page 5 - Contributions



Annual Statement
January 1 to December 31, 2023

Details about your pension - DBplus

Earnings

Eligible earnings in 2023		\$67,200.00
DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
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Pension calculation

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Page 5 of 7 Member ID 185802AS23

Pension formula: DBplus

Guaranteed base pension DBplus past promised benefits

+ APF x (member + employer contributions)

- + (AIW + Pension purchases)
- Total DBplus annual lifetime pension

Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.

Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy.

Employer contributions

Your employer contributions to DBplus are shown because the DBplus pension formula is based on total member and employer contributions.

Are you in the process of a purchase? If your purchase or transfer wasn't completed in the previou year, the purchase information will appear on a future annual statement.

DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
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Interest credited in 2023	\$121.92	\$121.92
Total contributions plus interest as of December 31, 2023	\$9,264.16	\$9,264.16

Page 5 – Pension calculation



Eligible earnings in 2023

Annual Statement January 1 to December 31, 2023

Details about your pension - DBplus

Earnings

DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
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Pension calculation \$6,243.24 Accrued as of December 31, 2022 \$6,243.24 Earned in 2023: 8.5% x (\$6,048.00 + \$6,048.00) + \$1,990.80 \$3,018.86 Total DBplus accrued as of December 31, 2023 \$9,262.20

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Page 5 of 7 Member ID 185802AS23

Pension formula:

\$67,200.00

Guaranteed base pension DBplus past promised benefits

+
ADE (member + employer)

+ (AIW + Pension perchases)

Total DBplus annual lifetime pension

Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.

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Employer contributions

Your employer contributions to DBplus are shown because the DBplus pension formula is based on total member and employer contributions.

If your purchase?

If your purchase or transfer wasn't completed in the previous year, the purchase information will appear on a future annual statement.

ABSACT_E_02.24.2 185802AS23 WQXEJ

Pension calculation

Accrued as of December 31, 2022 \$6,243.24 Earned in 2023: 8.5% x (\$6,048.00 + \$6,048.00) + \$1,990.80 \$3,018.96 Total DBplus accrued as of December 31, 2023 \$9,262.20

Page 5 – Pension purchases



Eligible earnings in 2023

Annual Statement January 1 to December 31, 2023

Details about your pension - DBplus

Earnings

DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
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Page 5 of 7 Member ID 185802AS23

Pension formula: DBplus

\$67,200.00

Guaranteed base pension

DBplus past promised benefits

APF x (member + employer contributions) (AIW + Pension purchases)

Total DBplus annual lifetime pension

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Total	\$102,365.21	\$105,664.39	\$7,237.56		

Page 5 – Pension formula



Annual Statement January 1 to December 31, 2023

Details about your pension - DBplus

Earnings

Eligible earnings in 2023

DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
Contributions made in 2023	\$6,048.00	\$6,048.00
Interest credited in 2023	\$121.92	\$121.92
Total contributions plus interest as of	\$9,264.16	\$9,264.16

Pension calculation

December 31, 2023

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Earned in 2023: 8.5% x (\$6,048.00 + \$6,048.00) + \$1,990.80	\$3,018.96
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Page 5 of 7 Member ID 185802AS23

Pension formula: **DBplus**

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Pension formula: **DBplus**

Guaranteed base pension

DBplus past promised benefits

APF x (member + employer contributions)

- (AIW + Pension purchases)
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Page 6 – Plan provision



Annual Statement January 1 to December 31, 2023

Details about Plan provisions

Page 6 of 7 Member ID 185802AS23

Retiring before age 65 - early retirement

Your early retirement dates are estimates for planning purposes only.

You can retire from DBplus as early as age 50. If you retire before age 65, your DBplus pension will be reduced.

Visit the CAAT Pension Plan website and use the online pension estimator to model possible scenarios for your retirement.

Survivor benefits if you die before you retire

The CAAT Pension Plan pays a pre-retirement death benefit if you die before you retire. If you have an eligible spouse on the date of your death, this person is the sole recipient of the pre-retirement death benefit. Your designated beneficiaries can only receive the pre-retirement death benefit if you do not have an eligible spouse on the date of your death. Your spouse is the person to whom you are married or that you are in a common-law relationship with, as defined by applicable legislation in your jurisdiction of employment. You can find the definition of spouse for each jurisdiction by visiting www.castpension.ca.

The CAAT Pension Plan considers your spouse to be the eligible spouse for the pre-retirement death benefit if, on the date of your death:

- your spouse meets the definition based on your jurisdiction of employment, and is not living 'separate and apart' based on the
 applicable definition, and
- your spouse has not waived pre-retirement death benefits. For a waiver to be effective it must be in accordance with conditions set out by applicable legislation. Contact the Plan for the spousal waiver that applies to your jurisdiction of employment.

If you die before retiring, your eligible spouse, if any, can choose one of the following benefits:

- · an immediate pension
- a deferred pension payable when your eligible spouse reaches age 65, or
- transfer of the commuted value (the lump sum value) of your pension.

You should name, as your designated beneficiaries, the person or persons who you would like to receive the pre-retirement death benefit in the event that you do not have an eligible spouse on the date of your death.

If you do not have an eligible spouse on the date of your death and have not named any designated beneficiaries, the pre-retirement death benefit will be paid to your estate. Nevertheless, if you do not have an eligible spouse, but have eligible children on the date of your death, and your jurisdiction of employment is Ontario or Nova Scotia, they receive a children's pension, and the pre-retirement death benefit paid to your designated beneficiaries or estate will be correspondingly reduced.

You may have additional survivor benefit options based on your jurisdiction of employment, please contact the Plan for more details.

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ABSACT_E_02.24.2 185802AS23 WQXEJ

Page 6 – Survivor benefits



Annual Statement
January 1 to December 31, 2023

Details about Plan provisions

Page 6 of 7 Member ID 185802AS23

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Page 7 – Plan amendments



Annual Statement
January 1 to December 31, 2023

Plan amendments 2023

Member ID 185802AS23

In 2023, the CAAT Plan Text was amended to facilitate the participation of new employers to the Plan. There are no changes to Plan governance as a result of the addition of these new participating employers. The Plan Text was also revised to:

- Guarantee annual AIW increases for active DBplus members until 2026 and extend the current DBplus early retirement adjustment factor until 2026;
- Increase the DBplus annual pension factor from 8.5% to 9.5% for benefits accrued on and after January 1, 2025;
- Reduce the DBprime member contribution rate effective January 1, 2025 from 11.2% to 10.2% on earnings up to the Year's Maximum Pensionable Earnings (YMPE) and from 14.8% to 13.8% on earnings above the YMPE.

The amended Plan Text has been filed with the Financial Services Regulatory Authority of Ontario and can be viewed on our website (About Us / Member Policies).

This statement was prepared based on our records, with information supplied by your employer. If you notice any discrepancies, please contact the CAAT Pensions Plan as sovere by enesse contact the CAAT Pensions Plan reserves the right to correct any errors. For a detailed description of your pension entitlement, please refer to the Plan Text. You can find it on our website at www.caatpension.ca. Your actual pension entitlement will be determined in accordance with the Plan Text.

This statement was created under the assumption that you are an active member of the CAAT Pension Plan. If you are no longer employed with your CAAT Plan participating employer, you may be within your Estension of Membership (EOM) period. In that case, you can expect to receive communications about your options within 24 months of your termination of employment. For an explanation of your entitlements during the EOM period, visit the Members section of our website and click on 'Leaving your job'.

The contribution rate for members earning a pension under DBplus is 9.00% of eligible earnings, and the employer contribution rate in respect of DBplus members is 9.00% of eligible earnings.

As of January 1, 2023, the CAAT Pension Plan had a funding ratio of 124.0%. However, should a subsequent valuation show a going concern funding deficit, member and employer contributions may increase and/or future benefit accrual may be reduced, in a accordance with the CAAT Pension Plan Funding Policy. Any surplus arising from a going-concern funding valuation would be used in a manner directed by the Sponsors' Committee, having reference to the CAAT Pension Plan Funding Policy. Any surplus existing on windup of the Plan would be distributed for the exclusive benefit of all persons entitled to payment from the Plan.

The "transfer ratio" of a pension plan reflects the solvency status of the pension plan as of a specific date. It is the ratio of solvency asserts to solvency liabilities assuming the pension plan is terminated as of the day of calculation. In the most rest filed actuarial valuation (as of the end of the statement reporting period), the CAAT Pension Plan's transfer ratio was 1.10 at January 1, 2023. The estimated transfer ratio calculated as of the end of 2023 was 1.21. The government has recognized that this jointized that this phase that the solvent of the solvent of the property of the solvent of the property of the solvent o

As a registered pension plan, the CAAT Pension Plan is required to establish a Statement of Investment Policies and Procedures (SIPP) that details the investment policies and procedures in respect of the Plan's investments and loans along with whether and how environmental, social and governance (ESG) factors are incorporated into such policies and procedures. Interested Plan members can view the CAAT Pension Plan's IIPP and the Plan's Responsible Investing Policy (which details how ESG factors are considered when looking at the risk and return prospects of potential investments) at any time on our website (www. castpension.ca), or can view or obtain a copy of the SIPP at the office of the CAAT Pension Plan; or, subject to applicable fees, by request to the Chief Executive Officer of the Financial Services Regulatory Authority of Ontario (FSRA).

CAAT Pension Plan benefits are not guaranteed by the Ontario Pension Benefits Guarantee Fund. In the unlikely event that the Plan is ever wound up, and at that time its assets are not sufficient to meet its liabilities, pension benefits may be reduced.

The annual amount of pension benefit payable at your normal retirement date earned to the end of the period covered by the statement is not integrated with, or reduced by, an amount of pension benefit payable under the Canada Pension Plan, the Quebec Pension Plan or the Old Age Security Act (Canada).

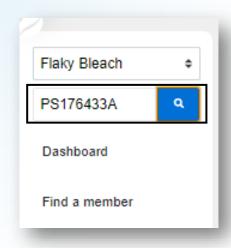
ABSACT_E_02.24.2 185802AS23 WQXEJ

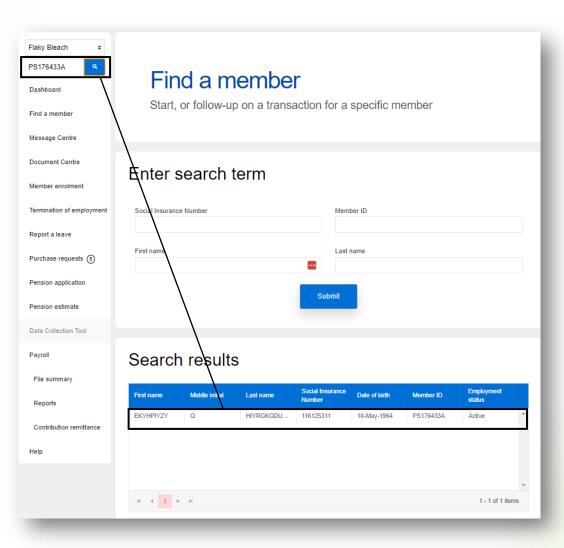
7

The contribution rate for members earning a pension under DBplus is 9.00% of eligible earnings, and the employer contribution rate in respect of DBplus members is 9.00% of eligible earnings.

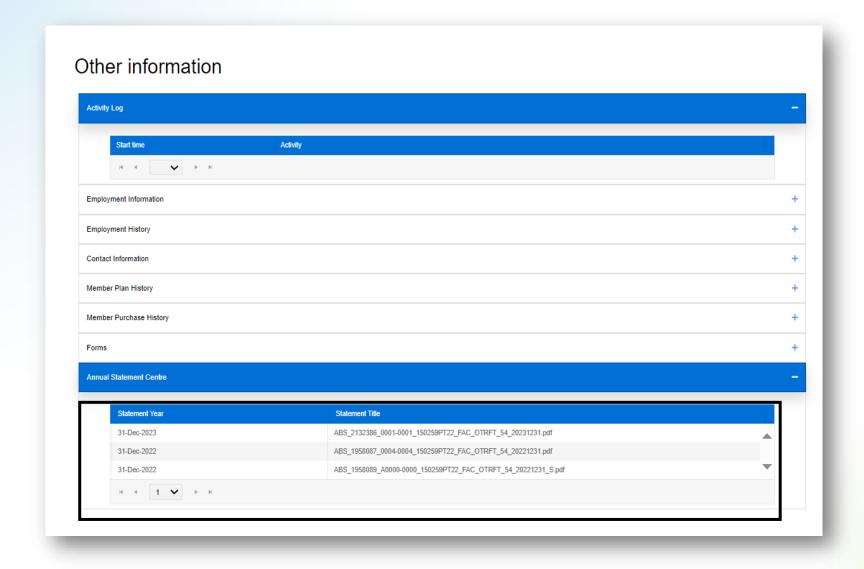
Active Statements on PAL and My Pension

Where to find Statements on PAL

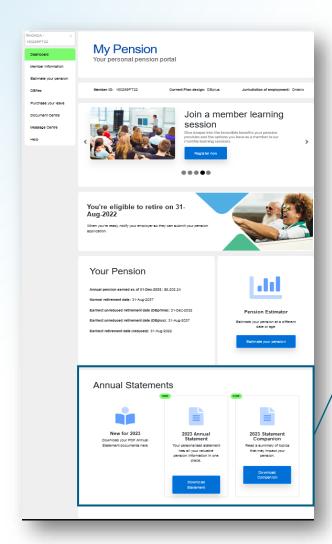


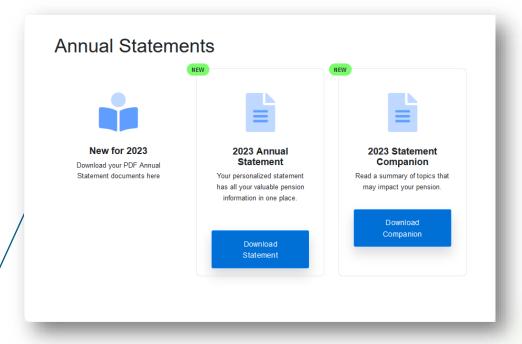


Where to find Statements on PAL

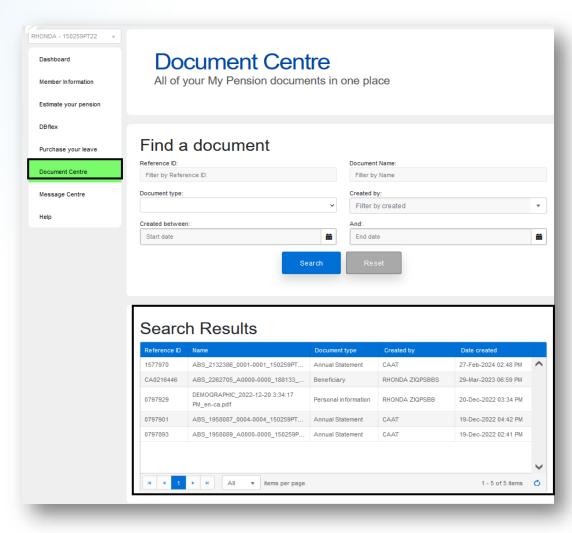


Where to find Statements on My Pension





Where to find Statements on My Pension - Continued



Retired Member, Deferred Member & Extension of Membership Statements

- Retired Member Statements
 - Sent by April 30th
- Deferred Member Statements
 - Sent by May 31st
- Extension of Membership (EOM) Statements
 - Sent by June 30th

Available on My Pension



Questions?

Contribution Reconciliation CAAT Registered Pension Plan

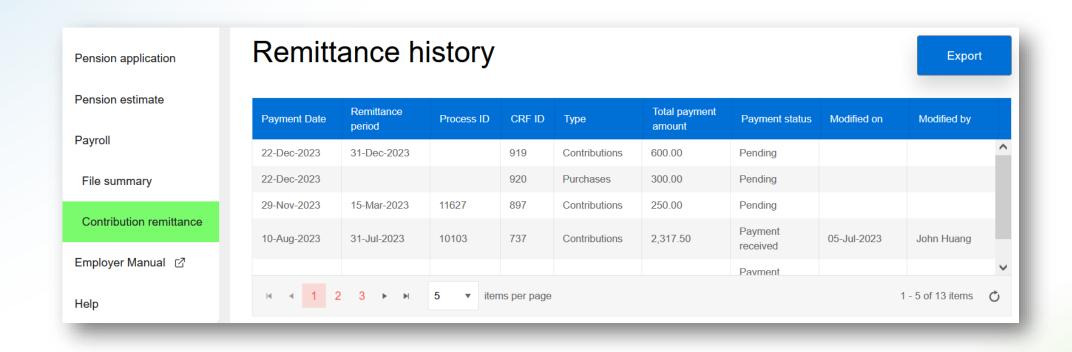
UPDATE on Initial Reconciliation of Contribution Remittances

Our Finance Department will not be sending the Annual Detail Account Summary file(s) this year as previously indicated in our PBR Year End training.

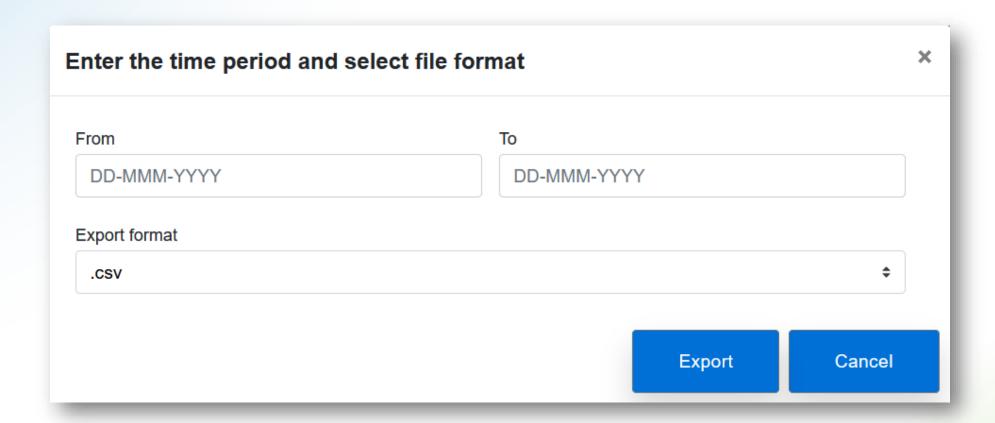
You can export and review your contribution amounts in PAL.

If you notice any discrepancies, please notify your Employer PA by April 15, 2024.

Exporting the Initial Reconciliation of Contribution Remittances from PAL



Exporting the Initial Reconciliation of Contribution Remittances from PAL



Exporting the Initial Reconciliation of Contribution Remittances from PAL

Payment date	Remittance period	Process ID CRF ID	Туре	Payment method	Total payment amount	Status	Created on	Created by	Modified on	Modified by	Remarks
1/31/2023	1/21/2023	31	Contributions	Electronically	443161.92	submitted	1/31/2023	CAAT			
2/1/2023	2/28/2023	61	Contributions	Electronically	50000	submitted	2/7/2023	CAAT			
2/5/2023	1/31/2023	59	Contributions	Electronically	19628.08	submitted	2/7/2023	CAAT			
2/6/2023	2/28/2023	60	Contributions	Electronically	188000	submitted	2/7/2023	CAAT			
3/1/2023		9040 217	Purchases	Electronically	555	pending	4/5/2023	Firstname Rex			
3/15/2023	2/28/2023	9387 471	Contributions	Electronically	2275	pending	4/28/2023	Firstname Rex			
5/16/2023		9563 622	Purchases	Electronically	587	pending	5/18/2023	Firstname Rex	5/18/2023	CAAT	
7/5/2023	6/30/2023	10100 734	Contributions	Electronically	2317.5	submitted	7/5/2023	Firstname Rex			
8/3/2023	7/17/2023	10102 736	Contributions	Electronically	2317.5	submitted	7/5/2023	Firstname Rex	7/5/2023	Firstname Rex	
8/10/2023	7/31/2023	10103 737	Contributions	Electronically	2317.5	submitted	7/5/2023	Firstname Rex	7/5/2023	Firstname Rex	
11/29/2023	3/15/2023	11627 897	Contributions	Cheque	250	pending	11/29/2023	CAAT			
12/22/2023	12/31/2023	919	Contributions	Electronically	600	pending	1/2/2024	CAAT			
12/22/2023		920	Purchases	Electronically	300	pending	1/2/2024	CAAT			

Annual Contribution Reconciliation

- CAAT Registered Pension Plan (RPP) Annual Detail Account Summary of Contributions representing payments received for the year 2023
- A Summary Data Report that shows all membership data after adjustments have been entered

Annual Reconciliation

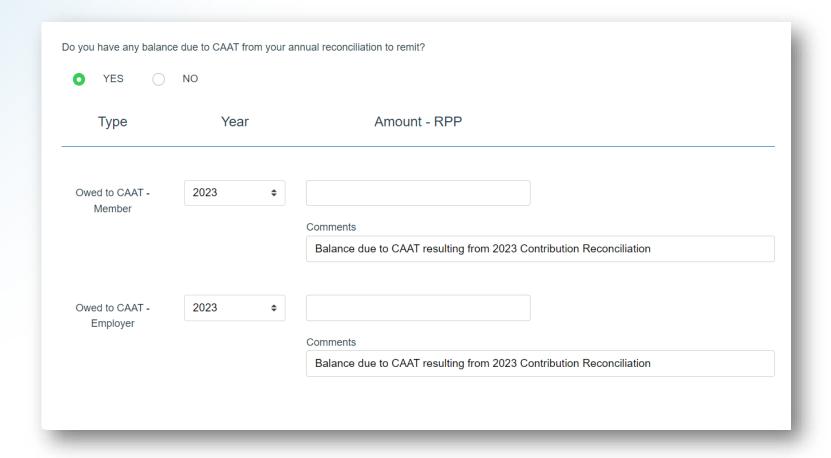
CAAT Pension Plan Annual Statement of Contributions



Contribution Reconciliation Balance – Due to CAAT

- Send any amounts due to CAAT from the Annual Reconciliation letter via EFT payment together with the payment advice
- Send payment advice by Email to:
 - B1K@cibcmellon.com
 - Finance@caatpension.ca

Contribution Reconciliation Balance – Due to CAAT

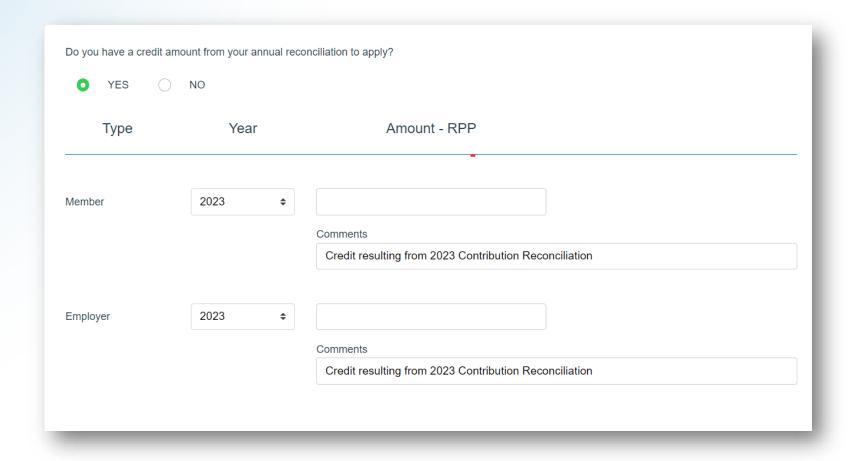


Here you can see an example of how an employer reports a Balance Due amount on the Contribution Remittance Summary

Contribution Reconciliation Balance – Due to employer

- Please claim the balance owing against your next monthly remittance by showing a credit on the Contribution Remittance Summary in PAL
- In PAL, select yes to "Do you have a credit amount from your annual reconciliation to apply." By completing this section, it will reduce the total remittance amount owed to CAAT.
- The regular monthly contribution remittance amounts should remain unaffected.

Contribution Reconciliation Balance – Due to Employer



Here you can see an example of how an employer reports a Credit amount on the Contribution Remittance Summary



Questions?

